

**WESTBANK FIRST NATION
COUNCIL REMUNERATION AND EXPENSE LAW
NO. 2008-07**

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WHEREAS Westbank wishes to enact a Westbank Law setting out the remuneration, leave, expenses and other benefits to which Council is entitled for their services as elected officials of Westbank.

NOW THEREFORE Council of Westbank First Nation repeals *Westbank First Nation Council Remuneration Law 2006-01* and enacts the following law.

1. TITLE

- 1.1 This Law may be cited as the "*WFN Council Remuneration and Expense Law No. 2008-07*".

2. DEFINITIONS

- 2.1 In this law, unless the context otherwise requires:

"**Constitution**" means the *Westbank First Nation Constitution*;

"**Councillor**" means a candidate elected to Council as a Councillor and, unless the context specifically requires otherwise, includes the Chief.

"**Local**" means within the boundaries of the Syilx Territory;

"**Professional Development Activity**" means an activity that increases or improves a Councillor's ability to perform at a higher level of proficiency in carrying out his or her responsibilities under the Constitution as an elected official of Westbank.

- 2.2 Unless the context otherwise requires, words and expressions used in this law and not otherwise defined have the same meaning as in the Constitution.

3. CHIEF AND COUNCILLORS' INDEMNITIES

- 3.1 Upon enactment of this Law, the Chief shall be paid an annual indemnity of \$100,000.00.
- 3.2 Upon enactment of this Law, Councillors other than the Chief shall be paid an annual indemnity of \$60,000.00.
- 3.3 Effective April 1st, 2009 and every April 1st thereafter, the Chief and Councillors shall receive an annual adjustment based on the Consumer Price Index published by Statistics Canada for Vancouver (2002=100) for the twelve month period April 1st to March 31st of the previous year.

4. EXPENSES

- 4.1 During their term of office, each Councillor will receive:

- (a) a monthly allowance of \$225.00 for cellular telephone and wireless handheld devices costs; and
- (b) a monthly allowance of \$350.00 for gasoline, depreciation and all vehicle costs associated with Local travel.

4.2 When authorized by Council to represent Westbank at Local functions or Professional Development Activities, a Councillor will be entitled to reimbursement of actual expenses incurred as a result of this representation, with the exception of vehicle costs.

4.3 When authorized by Council to represent Westbank at functions or to attend Professional Development activities which are beyond Local boundaries, a Councillor will be entitled to reimbursement of expenses incurred during their absence in accordance with the WFN Employee Travel Reimbursement Policy, as amended from time to time.

5. PROFESSIONAL DEVELOPMENT

5.1 Councillors will be entitled to reimbursement for the cost of Professional Development Activities authorized by a quorum of Council at a duly convened meeting.

5.2 The amount reimbursed to any Councillor under section 5.1 must not exceed \$6000.00 during each term of office.

6. BENEFITS

6.1 Westbank is hereby authorized to enter into agreements for benefits for Councillors and their dependants.

6.2 The costs of any premiums charged to Westbank for Councillor benefits shall be apportioned between the Councillor and Westbank in a manner similar to the apportionment of costs for benefits for Westbank employees.

7. REPORTING

7.1 Each Councillor must, not less than four times per year, report to the Membership regarding:

- (a) any absences from Council meetings, Membership meetings, Committee meetings, or meetings of any other institution to which he or she has been assigned by Resolution, and the reasons therefor;
- (b) his or her activities under Part IV of the Constitution; and
- (c) any Professional Development Activities he or she has participated in, and the cost of those Professional Development Activities;

7.2 The reports required under section 7.1, and the report required under section 74 of the Constitution, shall be provided to the Membership by publication in the Westbank

newsletter mailed to Electors, or by separate written document delivered or mailed to Electors.

7.3 Notwithstanding section 7.1, no report will be issued to the Membership during the three month period immediately preceding a Westbank Election.

8. REPEAL

8.1 *Westbank First Nation Council Remuneration Law No. 2006-01* is hereby repealed.

BE IT KNOWN that this Law entitled, "WFN Council Remuneration Law No. 2008-07" is hereby:

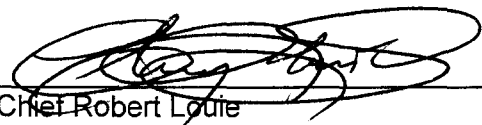
Read a first time by the Council of Westbank First Nation at a duly convened meeting held on the 21st day of July, 2008;


Presented to the Membership at a Special Membership Meeting held on the 28th day of August, 2008;

Read a second time at a at a duly convened meeting held on the 15th day of September, 2008;

Read a third time and enacted by the Council of Westbank First Nation at a duly convened meeting held on the 29TH day of September, 2008;

Signed by the following Members of Council:


Chief Robert Louie


Councillor Michael De Guevara


Councillor Brian Eli


Councillor Loretta Swite


Councillor Larry Derrickson