



Strategic Plan 2025-2028

MISSION

To govern Westbank First Nation in a disciplined, respectful, and caring way that is grounded in syilx values, by implementing and protecting our Title and Rights jurisdiction; protecting our lands and people; strengthening community well-being; and building a safe, healthy, resilient, self-determined future for present and future generations that is guided by our syilx teachings.

VISION

A self-determined Westbank First Nation where leadership is disciplined, respectful, and caring; where Title, Rights, and jurisdiction are actively exercised; where lands, people, language, and culture are protected and strengthened; and where present and future generations thrive in balance of body, mind, spirit, in our syilx ways.

VALUES – CODE OF EXPECTATIONS

ksčxwípla?ńtm / We Will Be Disciplined

Disciplined leadership creates the stability and trust needed for our people to thrive in body, mind, spirit, and community.

kscha?stim / We Will Be Respectful

Respect for one another and our ways strengthens belonging, safety, and well-being across the community.

ksctxt'stim / We Will Be Caring

Caring for one another supports healing and wellness in body, mind, and spirit for all generations.

wa' sic mi k'u xstcawt ki ya'fspu?usmńtm / We Will Act in a Good Way to Stay Focused on a Common Purpose

Acting together with balance and unity allows our community to thrive now and into the future.

Message from yilmix^wm Robert Louie

On behalf of Council, I'm pleased to share our 2025–2028 Government Strategic Plan. The priorities identified are not necessarily listed in order of importance.

Education, language, and culture remain core priorities and continue to be well supported through our ongoing work. This plan is intended to highlight and celebrate other priority areas where focused effort is needed at this time. Much of my work, alongside Council, remains centred on advancing and protecting our Title and Rights jurisdiction.



skm̓xist / Black Bear (Governance)
Chair: səx^wk^wínmaʔm Mike De Guevara



We will represent governance and leadership on behalf of the Membership, ensuring that the values outlined in our Comprehensive Community Plan are implemented throughout our government. We will always be mindful of building a strong foundation for future generations.

skm̓xist Priorities

- Implement and protect Title and Rights jurisdiction in our Area of Responsibility and throughout our traditional territory
- Expand and protect WFN governance authority
- Strengthen governance structures and accountability
- Support self-determination through financial independence
- Succession planning with a focus on WFN Members



siyaʔ / Saskatoon Berry (Community)
Chair: səx^wk^wínmaʔm Sara Tronson



We will continue to raise the standard of programs and services for our Members, as we have with education—where a quality education is now the norm. We will take a holistic approach to supporting Members by delivering programs and services that enhance wellbeing beyond basic needs, and by clearly communicating our programs and services to improve accessibility and engagement.

siyaʔ Priorities

- Strengthen community services for Members
- Focus on community-based proactive crisis prevention, response, and follow-up
- Provide holistic support for WFN children, youth, families, and Elders
- Implement culturally grounded healing approaches
- Enhance community safety and community-based services



s̓piłm̓ / Bitterroot (Lands)
Chair: səx^wk^wínmaʔm Andrea Alexander



We recognize that caring for our Members starts with caring for our lands. This means enhancing infrastructure and security to promote community safety, protecting and preserving our water and natural resources, and focusing on innovative ways to provide housing that meets the needs of our Members.

s̓piłm̓ Priorities

- Protect lands, waters, and resources within our traditional territory
- Exercise jurisdiction over traditional lands, waters and resources
- Adopt additions to Westbank Lands strategy
- Strengthen land-use planning and development approval processes on Westbank Lands
- Implement Member Housing and Community Infrastructure strategies



ńtityix / Spring Salmon (Economy)
Chair: səx^wk^wínmaʔm Jordan Coble



We will advance a balanced economy grounded in a healthy environment and strong communication. We will create opportunities for Members to live their passions and help our community thrive. Like ńtityix, we will move upstream, connecting our community, corporation (NDC), and government to ensure a healthy environment for future generations.

ńtityix Priorities

- Ensure WFN corporate accountability with an appropriate stakeholder role to support responsible and sustainable economic development
- Support Member employment, Member owned businesses, job creation, training, and entrepreneurship
- Diversify and strengthen revenue streams to strengthen financial sustainability
- Maximize funding, grant, and partnership opportunities to advance economic development
- Attract investment by promoting WFN innovation, business acumen and entrepreneurial spirit

