



**WESTBANK  
FIRST NATION**

*Community. Leadership. Pride.*

## **WESTBANK FIRST NATION** Employment Opportunity

THE FOLLOWING POSITION IS AVAILABLE WITHIN WESTBANK FIRST NATION. IN ACCORDANCE WITH SECTION 20.1 OF THE WFN CONSTITUTION AND SECTION 3.1 OF THE WFN PERSONNEL POLICY, PREFERENCE WILL BE GIVEN TO QUALIFIED WFN MEMBERS WHO APPLY FOR THIS POSITION.

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**TITLE: Community Care Nurse**  
**MINIMUM SALARY: Commensurate with experience**  
**DEPARTMENT: Community Services**  
**TERM: Part Time**

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### **POSITION SUMMARY:**

Reporting directly to the Health Services Manager, the Community Care Nurse is responsible to coordinate and assist in the implementation and evaluation of the Home and Community Care, Adult In-Home Care, Diabetes and Chronic Disease Program and will also provide cover for the Community Health Nurse as required.

The Community Care Nurse delivers and assists in the program to support clients in their homes during times of acute or chronic health issues. This includes an intake process, assignment of care workers, and ongoing supervision of program workers. The Community Care Nurse also provides nursing care to clients of the program such as catheter insertion, wound care, foot care, and nursing assessment. The Community Care Nurse works with family members and community resources to ensure Elders and others with chronic health conditions are cared for safely and respectfully.

The Community Care Nurse provides education to individuals and groups in the community with a focus on chronic disease prevention and treatment. This education is facilitated through family meetings, public presentations and support group meetings.

The Community Care Nurse performs specialized nursing tasks including assessment for health conditions such as diabetes, heart disease, and tuberculosis by using appropriate screening devices and attends specialized hospital appointments at families and client's request.

### **DUTIES AND RESPONSIBILITIES:**

1. Coordinates the administration of the Home and Community Care, Adult In-Home Care, Diabetes, and Chronic Disease programs
  - Ability to use A1C machine
  - Stocks up wound care dressing trolley and home care bag supplies
  - Maintains an inventory of loan-cupboard equipment, medical supplies, and materials
  - Contributes to ensuring a culturally appropriate lens is applied to programs and activities
  - Maintains copies of all teaching documentation
  - Maintains confidential records of client interactions within prescribed guidelines
  - Assists in maintaining the confidentiality of all interactions and records
  - Conducts all duties in keeping with all relevant legislation, policies, and procedures
2. Provides health support and basic medical services to individuals, families, and groups in the community as directed
3. Provides community education, support, and activities as directed
4. Provides specialized nursing services
5. Supports Home Support Workers and Homemakers
6. Maintains a professional status within the health team
7. Liaises with community agencies and support groups
8. Performs other related duties as required

### **QUALIFICATIONS, KNOWLEDGE AND EXPERIENCE:**

The incumbent must have proficient knowledge in the following areas:

- Program planning and evaluation
- Up-to-date clinical practices
- Adult health
- Chronic diseases
- Case management and confidential record keeping
- Effective teaching methods
- Nursing standards and applicable legislation and regulation
- Assessment tools for a variety of ages and conditions
- General health and disease prevention

The incumbent must demonstrate the following skills:

- Program planning and evaluation
- Foot care
- Male and female catheterizations
- Writing and Reporting
- Effective counseling
- Effective speaking and listening
- Computer use
- Public speaking and presentation
- Analytical and problem solving
- Time management
- Independent practice of key nursing skills
  - Use of screening devices
  - Physical Assessment
  - Monitoring therapeutic effects
  - Wound care, chronic and acute
  - Foot care
- Use of specialized equipment i.e. assistive devices

The incumbent must maintain strict confidentiality in performing the duties of the Relief Community Care Nurse.

The incumbent must also demonstrate the following:

- Maintain standards of conduct as per Nursing Standards CRNBC & ARNBC and following the WFN Client Care Policy
- Be respectful of clients and co-workers
- Possess cultural awareness and sensitivity
- Be flexible
- Be consistent and fair
- Be self-starting and independent in practice

#### **EDUCATION/CERTIFICATION**

- Bachelor of Nursing Degree from a recognized University
- LPN required, RN preferred
- Current registration with CRNBC or CLPNBC
- Foot and Wound care experience or recent course completion
- Valid Driver's License with Acceptable Driver's Abstract
- Acceptable Criminal Record Check with Vulnerable Sector Search

A competitive salary and benefits package is offered. Further information can be obtained at [www.wfn.ca](http://www.wfn.ca) by navigating to the Human Resources page (*Departments>Human Resources*) or by visiting the *Employment Opportunities* tab located in the top right-hand corner of the homepage.

Interested applicants should email an [application form, cover letter, and resume](#). **This position will remain open until filled. Please reference #17-51 and indicate clearly in your covering letter where you saw this posting and how your experience and qualifications meet the requirements of the position.**

**\*Incomplete and/or late submissions will not be accepted\***

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