



WESTBANK
FIRST NATION

MEMBER BENEFITS

Updated 2018

Community. Leadership. Pride.



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Message from Chief

Westbank First Nation is committed to service excellence and strives to provide services and benefits that meet or exceed the needs, expectations and desires of our Membership.

Over the years the benefits available to our Westbank First Nation Members have grown. In addition, WFN created a Membership Services department in 2014. The purpose of this brochure and the Membership Services Department is ensure Members are aware of the vast services and benefits available to Members and to assist in providing access to those benefits.

We are proud and fortunate to be a leader among First Nation communities in providing a strong, stable and financially sound government that is able to provide substantial benefits specific to being a Westbank First Nation Member.

Lim lemt,

Chief Roxanne Lindley





Recreation Funding Policy

Provides reimbursement up to \$400 per fiscal year (April 1 to March 31) for health and fitness-related activities.

The Policy ensures financial support and encouragement is given to:

1. All WFN Members who wish to engage in activities related to their health and fitness needs. Eligible expenses include, but are not limited to, registration fees for golf, swimming, dance lessons, skating, hockey, softball, soccer and horseback riding, sporting equipment costs, gym passes, etc.
2. WFN Elder Members who may not be able to engage in other physical activities and wish to attend such events as the Interior Provincial Exhibition (IPE), Provincial National Exhibition (PNE) and similar events such as Fairs or Rodeos. Eligible expenses include, but are not limited to, travel costs, accommodation and admission fees.
3. Provide Tier 2 and Tier 3 athlete financial support.
 - Tier 2 - \$200 for Members who wish to participate in a team Regional Provincial
 - Tier 3 - \$400 per registration up to a maximum of \$1,200 for entering into a International/ Regional National Sport Event.

For additional information, please review the WFN Recreation Funding Policy available from the WFN Membership Services Department..





Regional Library Services

Since January 1, 2008 all Westbank First Nation Members are entitled to receive full library services from all Okanagan regional libraries at no cost.

To obtain your library card free of charge please visit the Westbank branch of the Okanagan Regional Library or any of its other branches throughout the Okanagan.



Funeral Assistance

Westbank First Nation is available to provide assistance when a family experiences the loss of a loved one. The WFN funeral assistance policy has been adopted to provide assistance to the family in these most difficult times.

Purpose of this Policy

This policy covers:

Financial assistance for the surviving family of a deceased WFN Member by providing a financial subsidy to help cover funeral costs up to a maximum benefit payout of \$3,500.

Site Preparation:

Westbank First Nation will bear the costs of site preparation for individuals interred on WFN Lands. Site preparation costs for other sites will be the responsibility of the deceased's family or representative and be included in the benefit coverage amount





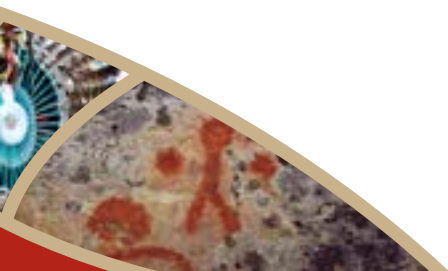
Additional in-kind services available:

Additional services pertaining to funerals can be provided to the family of the deceased at no cost to the family. These additional services **MUST** be requested by the family by completing the WFN Member Funeral Benefit Application form attached to the WFN Funeral Assistance Policy.

The services available include:

- pine box (outer casing)
- obtaining pitch post
- preparation of pitch post
- moving of chairs/tables
- delivery of firewood
- WFN facility rental fee
- kitchen facility

For additional information, please review the WFN Funeral Assistance Policy available from the WFN Membership Services Department.





Educational/Cultural Exchange

Westbank First Nation strives to provide support to its Members in their pursuit of higher education. The purpose of this policy is to ensure that financial support and encouragement is given to WFN students wishing to participate in international and domestic educational/cultural exchange programs.

For greater clarity, this policy is intended to provide financial assistance only for "major" educational/cultural exchange programs, where the total expense for an individual student is not less than \$400.

In order to be eligible for funding under this policy, an applicant must:

- be a WFN Member
- be currently enrolled in, attending, school
- be seeking funding in relation to an educational/cultural exchange program that has an academic component.

For additional information on this policy, please review the WFN Educational/Cultural Exchange Funding Policy available from the WFN Membership Services Department





Minors' Savings Plan

Purpose of this Policy

To ensure that a financial savings plan program is in place for all WFN members who are under the age of majority and were born on or after April 1, 2007. For the purposes of this Policy, the age of majority is 19. When the WFN Member reaches 19 they receive the full amount of funds accumulated in their name plus interest.

General Procedure

Contributions to the WFN Member Minor's Savings Plan Program will be made as follows:

1. WFN shall make best efforts, as permitted by budgetary and fiscal constraints, to make an initial contribution (the "Initial Contribution") of \$1,000 for all Minors born on or after April 1, 2007.
2. Additional monies payable to a Minor ("Additional Contribution") will be deposited in the WFN Minors Savings Plan Program for the benefit of that minor. Such Additional Contributions may include, but are not limited to, Christmas bonuses, dividend payments or any bonus payments authorized by Council.

For additional information please review the WFN Member Minors' Savings Program Policy available from the WFN Membership Services Department.



Personal Development

Purpose of this Policy

The purpose of this policy is to outline the process for WFN Members to follow to qualify for consideration of financial support for enrolment in a Personal Development Program.

Personal Development Programs strive to enhance the focus and attention of individuals whose goal is to succeed in areas such as communication, completion of commitments, self-accountability, time management and unloading built-up stress.

Amount of Financial Support from WFN

Sponsorship will be limited to tuition or registration fees only for a Personal Development Program.

For additional information, please review the WFN Personal Development Program Policy for WFN Members available from the WFN Membership Services Department.





Active Measures

The objective of the Active Measures Program is to provide Westbank First Nation Members foundational skills in organization and life development to help the Member achieve access to employment opportunities and further their education.

Active Measures is administered and facilitated through our Community Services Department and is fully funded by Westbank First Nation.

For additional information, please review the WFN Active Measures Policy available from the WFN Membership Services Department.



WFN Beach & Lots

Westbank First Nation owns and operates lakefront property, including a private member beach along Boucherie Road, as well as beach lots which are rented out seasonally from May 1st to September 30th of each year.

Beach lot locations include:

Old Ferry Wharf Campground (IR #10)
2140 Boucherie Road (IR #9)

Benefits to Westbank First Nation Members include:

1. Eligibility for a 20% discount on the annual rental fee
2. First priority to rent a vacant lot for those registered on the waiting list

For additional information, please review the WFN Beach Lot Policy available from WFN Membership Services Department.





WFN Facilities

Westbank First Nation has a wide range of facilities available for rental.

These include:

- Rooms at the Health & Wellness Building
- Gymnasium
- Multi-Purpose Room
- Pine Stadium
- Kitchen
- Shannon Lake Ball field

Rental rates for Members' personal use are substantially discounted.

For additional information on these facilities, including the most recent rental schedule, please contact the WFN Property Management Department at the WFN Government office.





Elders

Elders Services

At Westbank First Nation we feel our Elders deserve special treatment and have therefore adopted policies that provide additional benefits specific to them.

For all WFN Elders residing on WFN lands, pick up of residential garbage is provided at no cost, and the following additional services may be provided:

- Residential garbage collection
- Snowplowing of driveway
- Providing fire wood to heat the home
- Lawnmowing

For additional information, please review the WFN Defined Benefits Specific to Elders Policy available from the WFN Membership Services Department.

Elders Group

The WFN Elders Group has become a key component of the fabric of WFN. The WFN Elders group has full access to the WFN Elders Hall and receives an annual operating budget from WFN. Regular meetings are scheduled along with group activities. The WFN Elders Group is relied upon to provide advice and input Chief and Council on a regular basis.

To obtain additional information about the WFN Elders Group, please contact WFN Elders Coordinator at 768.0227.





Elders Emergency Housing Repairs

The WFN Elders Policy regarding Emergency Housing Repairs has been adopted to help ensure the health and safety of WFN Elders by providing support for the housing needs of Elders who fall outside existing INAC and CMHC renovation programs.

For the purpose of the policy, an “Emergency Housing Repair” means a repair to an Elder’s home that is required to ensure the health and/or safety of that Elder. Some examples of Emergency Housing Repairs include:

- water leakage
- electrical
- plumbing
- furnace malfunction
- hot water tank malfunction
- roof repairs
- septic malfunction

For additional information about this policy, eligibility criteria, and the process for accessing these benefits, please contact the WFN Membership Services Department.



Youth Services

Westbank First Nation has a strong and vibrant youth population. It is important to us to nurture and grow our youth, for it is our belief that it takes an entire community to raise a child.

In caring for our youth, WFN offers the following benefits:

- **Youth Centre**

Located at 1880 Quail Lane, the new Youth Centre at Westbank First Nation includes ten offices, a space for WFN's After-School Program, Youth programs and services, and Early Years programs and services.

- **Westbank Child Development Centre (WCDC)**

Located at 3255A Shannon Lake Road, Westbank, WCDC is wholly owned and operated by WFN and is a fully licenced Child Care facility providing day care services for children ages 0 - 6 years.

- **Counselling Services**

If you require some help, need some guidance, or simply want to bend someone's ear, Westbank First Nation offers the services of our Youth Consellor who can be reached by contacting WFN Community Services at (250) 768 0227.





- **Recreation Department**

WFN's Recreation Department offers a number of community programs and services, including:

- Drop-In Sports
- Summer Kid's Camp
- Youth Programs such as the snowboard club, youth works, youth workshops, youth projects, etc.
- Weight and exercise room
- Transportation to and from Big White

For additional information, schedules and a list of activities, please contact WFN Youth & Recreation department located at the WFN Health & Wellness building.





Education

Westbank First Nation is dedicated to providing support for those Members pursuing secondary and post secondary education.

To assist those Members living on WFN Lands in grades K - 12, WFN provides financial assistance to help with the costs of items such as student fees, locker fees and extracurricular school activities. If you are attending a school in School District 23, additional help in the form of tutoring may be available.

For those students pursuing post secondary education WFN provides a generous financial package to successful applicants which may include support for living allowances, tuition and textbooks.

WFN Scholarship & Bursary Program

WFN recognizes the importance of education in the pursuit of career goals, and to help acknowledge this, each year WFN will honour students through four (\$800) bursaries in different programs.

One \$1,500 St'k'wak'wip Scholarship will be awarded, which is intended to provide financial assistance to students who demonstrate high academic achievement and an exceptional education portfolio.

For additional information about the assistance available please contact WFN Education Department located at the WFN Health & Wellness building.





Development Services

At Westbank First Nation, we offer a number of financial incentives specific to a Member's primary residence located on WFN lands. These include:

- No Development Cost Charges
- No Water Connection Fees
- No User Fees for Water
- No Property Taxes

For additional information about these incentives, please contact WFN Development Services Department located at the WFN Government Office.



Community Services

The Community Services department is responsible for the delivery of a wide spectrum of services funded through Health Canada, Interior Health, DIAND and WFN. Some of these services include:

- Prenatal/Postnatal Services
- Girl Power Group
- Parenting Drop-In
- Home & Community Care
- Adult In-Home Care
- General Health Care (for those in financial hardship)
- Head Start Program
- Preventive Health Care
- Baby Circle
- Connecting Fun for Families
- Family Support Program
- Patient Travel
- Immunizations
- Summer Kid's Camp
- Hot Lunch Program
- RN8tive Voice Program
- Recreation Programs
- Okanagan Language
- Men's Breakfast
- Addictions Counselling
- Social Assistance

For additional information about these services, please contact WFN Community Services.






Membership Services

The Membership Services staff are all proud WFN Members who are available to assist in a variety of WFN Membership programs and benefits.

Some of the programs include:

- **WFN Community Meat Program**
Monthly meat distribution for Members in need.
- **West Kelowna Warriors Tickets**
Enter your name for a chance to win tickets for each game throughout the season. WFN also hosts a WFN Night at a special West Kelowna Warriors game.
- **Prospera Place Events**
Enter your name for a chance to watch all events and Rockets games taking place at Prospera Place from the WFN private suite.
- **Big White Ski Passes**
Each season, WFN receives a limited number of Big White day passes. Members can submit their name for a chance to receive a pass.
- **Horseback Riding Lessons**
This newly created program allows Members that are interested in riding and horsemanship a chance to obtain lessons.

For additional information about these programs, please contact WFN Membership Services located at the WFN Health & Wellness building.



WELCOME TO
WESTBANK FIRST NATION
"The Heart of the Okanagan"

Extended Health Benefits

Effective April 1st, 2012, Westbank First Nation implemented a health benefits program for WFN Members:

- To provide further financial assistance to those WFN Members who are facing medical, dental and/or vision expenses
- To promote healthier lifestyles by providing access to services that otherwise may not be attainable
- It is payer of last resort
- This program will be provided through CINUP, a national benefits program designed specifically for First Nations to coordinate its services with those available through the First Nations and Inuit Health Branch ("FNIHB")

Eligibility

- Must be a WFN Member, residing in Canada with MSP or equivalent coverage
- Members are covered from birth to end of life
- Dependents who are not WFN Members are ineligible

For additional information or to enroll please contact WFN Membership Services Department.





Membership Employment

The target for this program is for WFN employable Members to gain employment. Priority is given to WFN Members who are on WFN Social Assistance and enrolled in the Active Measures program.

The WFN Employment Coordinator helps clients with the following:

- job searching
- resumes or cover letter building
- assistance with employment applications
- essential skills
- life skills
- connecting members with employers
- mock interviews
- employment aptitude testing

The Employment Coordinator is also responsible for maintaining a list of WFN owned contractors and sub-contractors, hosting the annual WFN Career Fair, and creating job opportunities by creating and maintaining partnerships/relationships with local businesses and developers.

For additional information or to set up an appointment, please contact WFN Member Employment Coordinator located at the WFN Health & Wellness building.



**WFN Government
(Lindley Building)**

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Kelowna, BC V1Z 3J2

T 250 769 4999

F 250 769 4377

**Health & Wellness
(Community Services)**

1900 Quail Lane
Westbank, BC V4T 2H3

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www.wfn.ca



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