



Bird Construction is a leading Canadian construction company operating from coast-to-coast and servicing all of Canada's major markets. Bird provides a comprehensive range of construction services from new construction for industrial, commercial, and institutional markets; to industrial maintenance, repair and operations services, heavy civil construction, and contract surface mining; as well as vertical infrastructure including, electrical, mechanical, and specialty trades. For over 100 years, Bird has been a people-focused company with an unwavering commitment to safety and a high level of service that provides long-term value for all stakeholders.

Reporting to the District Safety Manager, the HSE Coordinator is primarily responsible for overseeing and administering the Bird Safety Program and monitoring safety compliance on the assigned project(s).

This position will be field based and located in the Interior of British Columbia.

Responsibilities

- Support site supervision with implementation and management of the Bird Safety Program.
- Maintain statistics and records and monitor accident/incident frequencies and safety violations, assist in investigations and complete related documentation.
- Assist in the planning and start-up of new projects with respect to site-specific safe work practices and procedures.
- Complete inventory safety related training of workers.
- Facilitate new worker safety orientations.
- Regularly monitor safety compliance of workers and subcontractors; conduct site inspections and institute remedial action if required.
- Ensure completion of regular site inspection reports from field management; note resolution to any deficiencies or actions taken on the report.
- Conduct field level safety meetings, toolbox talks, and health and safety informational awareness.
- Assist in the administration, documentation, and management of the Company's COR program.
- Keep management current on the status of any issue(s) that may impact on the work being performed.
- Perform other duties as required.

Qualifications

- Relevant Post-Secondary education in HSE is an asset
- 5+ years of field safety experience, preferably in a construction environment
- Construction Safety Officer (NCSO) designation is an asset
- Possess the demonstrated ability to motivate self and others
- Strong mentoring skills
- Ability to work in a team environment with minimum supervision
- Have good working knowledge of local government Health & Safety Acts, Policies, Regulations, and Industry Standards as they apply to the construction industry.

- Flexible and able to manage multiple priorities simultaneously; meet the time demands of unpredictable activities; capable of handling pressure and challenges in a dynamic business environment
- Effective and efficient problem solving and decision-making skills; thoughtful, proactive and creative
- Demonstrates a sense of urgency and strong commitment to achieving goals; ability to work in a challenging, fast-paced environment
- Ability to forge, grow and maintain positive relationships with multiple groups
- Strong written and oral communication skills
- Able to manage multiple priorities simultaneously and meet the time demands of unpredictable activities, capable of handling pressure and challenges in a dynamic business environment
- Ability to work within tight deadlines and prioritization of work to achieve them
- Strong analytical, critical thinking, problem-solving skills, and a high degree of accuracy and attention to detail

Bird is committed to providing a healthy and safe work environment by sustaining the strong safety culture that our clients and contractors have come to trust. As such, all full-time and part-time salaried staff employed by Bird, and any of its subsidiary or affiliated corporations (collectively, "Bird"), are required to comply with Bird's COVID-19 Testing and Vaccination Policy. Effective December 1, 2021, all employees are required to be fully vaccinated against COVID-19 or provide proof of a negative COVID-19 test result every three days at their own cost. All documentation submitted in relation to this Policy will only be reviewed by those responsible for the administration of this Policy and will be treated as private and confidential in accordance with the company's policies and guidelines.