PURPOSE

Adopted by Council, the Government Strategic Plan reflects the aspirations of the WFN Government and guides Administration in its decision-making towards meeting Council’s goals and objectives. It sets out Council’s strategic priorities and what Council intends to accomplish during its term in office.

This plan helps focus the work of Council and guide the future growth of WFN.

This plan is used to establish and shape the Operational Plans used by WFN's various departments and to create the basis for resource allocation under the budget and management processes. Operational Plans establish how and when the priorities set out in the Government Strategic Plan will be achieved. Annual department reviews provide feedback on the implementation of the Strategic Plan, and produce amendments to keep it current and grounded.

The Strategic Plan helps measure government success in implementing priorities.

MISSION (section 3.1 of the WFN Constitution)

WFN will work to promote a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

VALUES

Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

VISION

Govern in a spirit of sovereignty, independence, fairness and transparency while respecting the need for appropriate confidentiality.

As part of the Okanagan Nation, manage and honour the connection to the lands and resources within our traditional territory.

Build innovative ideas to support and encourage the growth of the local economy.

Empower healthy individuals by supporting the dreams and aspirations of WFN’s community members.

Better the lives of Members by efficiently providing relevant and effective community services and programs.

Protect and promote the syilx language and culture, while adopting modern forms of traditional practices.
STRATEGIC PRIORITIES

Culture and Language
Encourage a rich and vibrant culture by maintaining a healthy connection to each other and interconnectedness with the spirit of tm̓xʷúlaʔxʷ.
1. Incorporate culture and language into practices, policies, and procedures within the WFN Government.
2. Preserve, revitalize and live the syilx heritage, language, and culture throughout WFN.

Traditional Laws and Self-Government
Continue the implementation of self-government while working to revitalize our traditional laws to ensure a balanced approach to governance.
1. Continue to implement and expand our inherent right to self-government.
2. Revitalize syilx laws so Members can continue to exercise their aboriginal title, rights and responsibilities within our traditional territory.
3. Pursue opportunities for Reconciliation with Canada and BC.
4. Provide educational opportunities for Members to become familiar with our Self-Government Agreement, Constitution, and traditional governance practices.

Supporting Members
Empower all Members with skills and tools to achieve their highest potential through WFN programs and services.
1. Support Early Years programming while continuing to explore options for the creation of an Early Years centre.
2. Enhance and adopt programs and services that will support the health and wellness of Members.
3. Create an open, safe, and supportive environment to address mental wellness.
4. Continue to explore and enhance services and programs to ensure a holistic and sustainable balance, encompassing the mental, physical, emotional, and spiritual aspects of well-being.

Economic Development
Focus on sustainable and socially responsible economic development that balances community, culture, and commerce.
1. Continue to expand indigenous tourism within the region.
2. Support Member entrepreneurship.
3. Pursue opportunities for mixed-use environmentally friendly developments that will benefit the Membership.

Addressing Climate Change
As syilx people we accept our responsibilities as stewards of the land and will do our part to address climate change.
1. Modernize and develop WFN laws, policies and procedures to support environmentally responsible development and land stewardship.
2. Lead a regional approach to address climate change.
3. Lead a regional approach to reducing carbon emissions.

Good Governance
Ensure a responsive, accountable, and transparent government that meets the needs of the growing WFN Community.
1. Create an accurate database for statistical information that will support quality-decision making.
2. Operate in a way that reflects our core purpose of serving Membership.
3. Ensure the financial sustainability of the WFN Government.